



NORTH END MATTERS

Introducing Kay's Korner Featuring: Aretha Grier

If the term 'you don't look like what you've been through' was a person, you would see Aretha Grier's glowing, sweet spirited, smiling face. She is a pillar of strength.

It's no wonder she is the sister of Geneva "Kay" Smith and the first to be spotlighted in Kay's Korner. She is an example to North End residents and the community of how to make lemonade out of lemons.

"My secret definitely is God," Aretha said of how she handles her daily monumental stress load. "God is my strength, my light and my support. I could not do what I do and have been doing since the passing of my sister without Him."

Since Kay's passing in 2019, Aretha has taken custody of Kay's three children: Rakayla, 14; Taraji, 10; and Kayon, 6, in addition to her own daughter Yahsnik, 19, and husband, Suni.

"I think the average person would have lost their minds because I do juggle a lot," she said. "Before I got my sister's kids, I had three other kids plus my daughter so I had four (kids) and at one time I had seven."



Aretha Grier

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About Kay's Korner:



Geneva "Kay" Smith

North End resident Geneva "Kay" Smith was a Community Organizer for NECIC. She was passionate about the North End community until her untimely death in November 2019. In addition to being a North End resident through-and-through, Kay was passionate about non-violence and her family. In Kay's Korner, we will spotlight different strong people from the North End who are handling their business in their career, the community and with their family. We will also focus on those who have a strong proponent for non-violence. May this be one way to honor our dear Sister Kay's memory and continue her legacy of being a strong, empathetic individual who was also a great mother. May she Rest in Peace.

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Aretha has a heart of gold and had always been "Auntie Retha" to her nieces and nephew but it's been an adjustment as they are now living with her while grieving the loss of their mother.

In addition to taking care of Kay's children and her family, Aretha said she also looks after her ailing mother, Ms. Shirley Osborne.

"Some people know what it's like to lose two kids and some people don't," she said referring to her brother Raymond Osborne who died in a car accident at 30-years-old.

Aretha said other than God, she can credit her grandmother, Annie Cobb, with the matriarchal strength that is displayed by the women in her family.

"She had eight children and she worked all her life, sometimes two jobs," she said. "She worked for 25 years at Ideal Electric and she retired from there so definitely the strength comes back from grandma, laying the foundation on being strong and leading us to Christ."

In addition to being a Community Organizer for NECIC, Aretha's sister Kay started a non-profit organization called Mothers United to Stand Against Violence Everywhere, she was over the Elder Program at NECIC and was instrumental with the Mansfield Police Department's MCAV (Mansfield Community Against Violence) program where young people were called in to meet with police before they got in trouble- in an effort to try to curb violent behaviors and acts in the city. Kay also worked with children of the Mansfield City School (MCS) system through the ROAR program. She also helped to initiate a historically black college university (HBCU) bus tour for local MCS students.

"That was something that really spoke volumes to my heart because that opened up doors for my daughter," Aretha said. "That's why she's in Georgia (at Albany State University; an HBCU) now because it opened her eyes that she didn't have to stay (in Ohio) for college."

"Kay just did so much for the community and the family."

Even though Kay was her younger sister, Aretha said Kay made an impact on her life for the better. "She just made better choices than me and I always told her she should be the big sister."

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Geneva "Kay" Smith, Shirley Osborne, and Aretha Grier (L-R)

NECIC

Executive Director
Deanna West-Torrence

Business Manager
Tionna Perdue

Community Development Manager
Tony Chinni

Community Organizer
Nyasha Oden

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Matt Ayers

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Edward Akinyemi

Communications & Engagement Coordinator
Cheyla Bradley

Farm Coordinator in Training
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Teaching Garden Coordinator
Mona Kneuss

Staffing Specialist
Heidi Viola

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Kay's Korner: Aretha Grier Continued From Page 2

Aretha said she hopes to keep Kay's legacy alive by continuing the work she lived for throughout her life.

"I would love to do any of the things that she started and be a part of them to keep them going. I'm open to working with (whomever)," she said.

In Kay's spirit, Aretha said her sister was a fighter and would not let any obstacle keep her down.

"She just never let anything stop her and she just kept going. Even in her sickness, she didn't stop. She just kept going," she said. "She just had the spirit of I just got to get this done. And she did those things."

Kay Smith was a pillar of strength up and until the end.

"She had some strength to endure the things she was going through in her personal life," Aretha recalled. "She still persevered and was that phenomenal woman. She was a mother, sister, and friend. She was awesome and I'm just not saying that because she's my sister but it's the life she lived."

"The work that she did chose her life."



Geneva "Kay" Smith, and Aretha Grier (L-R)

Recipe For A Healthy, Happy Life

There are no magic pills or secret elixirs to create a healthy, happy life. There are mainly just small decisions we make every day.

Maintain a schedule. For most, work frames our schedules. Within that frame, however, it's important to have routines. Have a time to relax, exercise, to touch base with other people. Go to bed at the same time and get 7 to 8 hours of sleep, according to the Harvard Health letter.

Get out and about. Even if you have a desk job, take frequent opportunities to get up and walk, even just to get a drink of water. Movement maintains flexibility, balance, and strength. Even a little movement in spurts of 15 minutes or so is better than none. Take the stairs. Park away from the store entrance.

Eat well. Many doctors recommend a plant-based diet of vegetables, nuts, seeds, and fruits added in

healthy proportions to animal based foods. Eat in moderation.

Silence, meditation, prayer. Take a moment every day to clear your mind and rest in silence. According to Harvard Health, a research review published in JAMA Internal Medicine in January 2014 found meditation helpful for relieving anxiety, pain and depression. For depression, meditation was about as effective as an antidepressant.

Forge community and family. Friendships and community can be found in social, religious, or other groups with shared interests. Friendships can grow from activities. Family usually forges the most long-lasting relationships. But whatever path is open to you, remember that strong social connections increase your chance of longevity, and may even help you recover faster from illness.



Letter From The Director

Greetings!

The month of March is recognized as Women's History Month. There are countless examples of the incredible strength and fortitude of women throughout history who have faced and overcome incredible obstacles and disparate treatment and who have led efforts that resulted in positive changes that benefit women today. The unselfishness of these foremothers leaves a template for us to pick up the mantle and carry on. From their struggles, we gain the courage and determination today to keep moving forward and lessen the load for our daughters.



Deanna West-Torrence
Executive Director NECIC

Having personally been mentored by many brilliant women, and in honor of this month, I would like to share some of their most encouraging and helpful advice given to me:

- 1 Set boundaries for how you are to be treated. Your fulfillment is your responsibility.
- 2 Look for joy every day and share it with others.
- 3 Embrace your ability to change and grow.
- 4 Recognize and celebrate the accomplishments of other women.
- 5 Lean into the things we do well. Learn from those that we don't.
- 6 Be a light for other women's journeys, not a roadblock.
- 7 Take the lead when necessary, don't wait for others.
- 8 Don't dim your own light for anyone...let it shine!
- 9 Be smart, confident, resilient and fierce in your endeavors.
- 10 Extend grace to others. Live what you say you believe.

In reflecting on the women in your own life who made a difference, and can you recall the advice you were given? Have you lived it? Was it helpful? What would your own list of (S)heroes look like? What new things have you learned this month about the challenges that women face and the progress they made possible? Which women are some of your favorite historical figures and why?

Lastly, I'd like to encourage all women to celebrate our unique gifts and perspectives and to use them for moving us all forward.

Best,

Deanna West-Torrence
Executive Director NECIC

Parenting Workshop Celebrates And Supports Fathers

Richland County Children Services (RCCS) and The Starts Within Program, honored four local fathers who successfully completed the agency's third **"The Father Within Parenting Workshop."**

The celebration was held Saturday, February 20th at the North End Community Improvement Collaborative (NECIC), 134 N. Main St. Each father was presented a certificate from Starts Within Founder/Program Director Carlos Christian for an exceptional performance that has led to the completion of the Father Within Program conducted by The Starts Within Organization. The fathers also received a copy of Carlos' books "The Walking Logo: Taking Back My Life Vol. 2" and "Prison Without Bars."

RCCS partnered with Starts Within, Founder Carlos Christian, who facilitates the free 8-session workshop designed to engage fathers who need support as well as fathers who are seeking to improve their parental skill set. The sessions include: Legalities of Fatherhood, Building Parental Influence through Powerful Interactions, and The Art of Listening. The workshop is held at Richland County Children Services, 731 Scholl Rd., in the Futty Learning and Training Center. The workshop is also open to mothers and expectant mothers. New classes start every month!

"The workshop addresses getting fathers established with the courts as being a father, Christian said. "Fathers learn about a shared parenting plan, a parenting time order, how to navigate the child support system, the things that present themselves as barriers to fathers being able to do what they do as far as parenting their children. Co-parenting and interacting with your children in a positive way is very important" said Christian, who is a father of three.

"We also assisted the fathers with employment and other social service referrals," Christian said.

The graduation included guest speakers Mansfield Attorney Roeliff Harper and NECIC Recruitment

Coordinator Crystal Davis-Weese who encouraged the fathers.

"Being a father is the most important job a man will have. Father is a title that is earned, not given," said Harper. "I believe you all have what it takes to be great fathers and make a difference in your child's life."

"We want to help you reach your goals. We will work with you to develop a career path and connect you with various social services," said Davis-Weese.

The Father Within Parenting Workshop, is an Ohio Commission on Fatherhood funded program. The Ohio Commission on Fatherhood is a state-wide commission whose mission is to enhance the well-being of Ohio's children by providing opportunities for fathers to become better parents, partners and providers.

Carlos Christian started the nonprofit organization, Starts Within, to provide reentry support to incarcerated men, their significant others and their children. When Christian was a teenager, he received a 10-year prison sentence due to his involvement in the drug trade.

While he was incarcerated at The Marion Correctional Institution in Ohio, Christian took steps to better himself as a man, a father and a leader. He graduated from Marion Technical College with a degree in Business Management with a 3.84 GPA, and he completed an Administrative Office Technology vocational program.

Upon his release, Christian moved to Columbus, Ohio where he gained custody of his son and began mentoring men incarcerated in county jails and prisons. Having spent ten years in prison, Christian understands not only the personal challenges of incarceration, but also what it's like to parent from behind bars.

Christian has written three books, including his latest **"The Greatest Responsibility: Becoming the Parent Your Child Deserves."**

For more information about the free workshop or to participate contact program case manager Angel Singleton at 419-610-6915 or email ross.startswithin@gmail.com.



Roeliff Harper, Crystal Davis-Weese, and Carlos Christian (L-R)

Women Living And Working In The North End

Tionna Perdue - A Voice For North End Residents

Tionna Perdue's dedication to the North End runs deep. Not only does she live and work there now, she has lived and worked exclusively in the North End her entire life.

"I grew up on Johns," she said. "Six one six, Johns Avenue is now demolished and ironically NECIC bought the property, so I get to see the property come up as one of (ours). It's nice."

Tionna recalled growing up in the North End and at a time when the streets surrounding Johns Park were two ways.

"Literally before they made the streets one way, we used to watch (young people) go around and around and circle the park continuously," she said. "I think my granny was one of the people who pushed for it to become a one-way street, so they would stop doing that."

In her teenage years, Tionna said her grandparents built a house beside Hamilton Park on Grandview Ave. and that's where she lived until moving to her current residence on Lily Street, where she has remained for the past 20 years.

Tionna has been with NECIC since 2017, but she has always been employed in the North End.

"I worked with Deanna with CHAP at Ocie Hill and I worked there for five years," she said. "I've always worked in the North End. Then, from there I went to Third Street (Health Clinic) where I worked for maybe nine years and then I came to NECIC. So, literally, I've had my whole career helping North End residents and being that voice."

Tionna said she feels she has a unique advantage when helping residents because she lives and serves in the neighborhood.

"I'm always that voice helping the community. I live in the community," she said. "I would often tell people, 'you get to leave and go to your neighborhood in Shelby

or wherever you live. I'm literally going down the hill and I'm going to see the same patient, at the Dollar Store or at Walmart.' I'm going to see these people so it's very important to me to try to always help them and when they see me they give me hugs - no matter if they're black or white."

It has been very rewarding to live and work in the community, Tionna said.

"I wish so much that we could go back to those days where people did work and live in the community," she said. "It was a different, different community. You had a doctor, a teacher that lived on your street. You had a school in your neighborhood and that is super important."

By living and working in the community she has more of a pulse on what residents want and need. "Like knowing what's important to the community," she said. "The Brooks and Holmes Tournament is everything to (the neighborhood) and when they don't get to have it, they are knocking on my door asking me if there's anything I can do?"

In her current role as NECIC's Business Manager and supervisor over the Staffing program, Tionna oversees the organization's day-to-day operations and prides herself in still helping people to find employment.

"It's super, super important to me that people are fitted with a great job," she said. "I'm really passionate about it. I could just cry thinking about all the people who have come through the doors."

Being the eyes and ears of the North End is important to Tionna.

"I'm that voice to always remind the people that working and living in the neighborhood is what you should always strive for...we know what's going on in the community."



Tionna Perdue, NECIC Business Manager

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Women Living And Working In The North End

Mona Kneuss - Gained Confidence Through NECIC

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Mona Kneuss, NECIC Teaching Garden Coordinator/Community Garden Organizer, has lived in the North End for over 20 years. She's lived on Third and Fifth Streets. All of her children graduated from Mansfield Senior High School.

"I was struggling at home and I needed to get out," Mona said of how she first got involved with NECIC.

"So I started volunteering at any place I heard was willing to take volunteers. I volunteered at Kingwood Center and I started getting into Neighborhood Watch and that's how I met Jean Taddie and she kind of pulled me into NECIC."

Mona eventually became an NECIC resident board member in 2012 and over the years her role at NECIC has changed from resident to board member to employee. She is able to bring her homemaker skills of gardening to the organization's Blust Avenue Teaching Garden and Farmers Market.

"I love the mission. I love what NECIC is about," she said. "I very much want to build this community up because I bought a house here and I don't plan on moving."

When Mona first moved to the North End, she said she didn't know any of her neighbors and kind of stayed to herself. Through her time at NECIC and being a resident she said she has seen the neighborhood grow into a community of neighbors and more involvement.

"It's building up the community as a community," she said.

As a resident, her first "event" was through a small grant, which is grant money NECIC offers to residents to encourage community engagement. Mona held a kiddie carnival for residents and neighbors which

enabled her to, again, get out of her comfort zone and meet her neighbors.

"I always felt welcomed at NECIC. Deanna kind of took me under her wing," Mona said. "I don't know that she gave me any better treatment than anyone else but it was really that one-on-one that I got there that gave me a little more confidence to do things that I wouldn't have normally done."

As an NECIC employee, her first event was called "Women on the Rise" (funded through the Richland County Foundation Women's Fund grant) where she got to help young women become more empowered through speakers on everything from personal finance to health.

"For me, that was about a woman going from public assistance to being able to stand on her own two feet," Mona said. "That is a very hard thing to do if you do not have support. When you're on public assistance you really don't have to know how insurance works and you don't have to budget as hard for things like your food. But as that's taken away, you have to figure that out. If you don't have a support system for

that, you kind of wind up going back a lot of the time. So just to be able to feel like I was doing good for the community. It's so fulfilling. I would have never gotten that if I wasn't with NECIC."

That type of empowerment still reigns at NECIC whether you are resident or employee.

"There is power in numbers," Mona said. "Just find a mentor that is a little better than you are and strive to be like that. And when you reach your goal, look for the next step."



Mona Kneuss, NECIC Teaching Garden Coordinator

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Women Living And Working In The North End

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Melissa Petty - Loves Finding Residents Meaningful Work

Melissa Petty is not originally from the North End but she has spent many hot summers as a little girl playing at Johns and North Lake Parks with her cousins.

“My father is from Mansfield so I have grown up on the North End, playing...and things like that,” she said. “I’m familiar with the north end and everything.”

Originally from Marion, Ohio, Melissa moved to Mansfield in 2019 after a recent marriage. In September 2020, she started as a Staffing Specialist for NECIC Staffing, NECIC’s social enterprise employment agency.

As a staffing specialist, Melissa helps people find good job placements. She relishes in the thought that she could potentially be helping her neighbor find gainful employment.

“I love it,” she said. “Any time I can help to better someone’s life, I’m all for that. I always think about all of the help that I received along the way when I was raising my children.”

Melissa said she likes that NECIC is “for the community, by the community,” if you will, versus organizations who come in to help who are not from the area.

“Since I’ve been working here and I see the elder programs that they host. And the farms. It’s very impactful for this community. And the community responds. It provides so many extra resources for them,” she said.

She said she sees NECIC as a home base for the neighborhood.

“The community recognizes that,” she said. “And they respond.”



Melissa Petty, NECIC Staffing Specialist

Looking For A Job?

Register today at www.Temp2Higher.org. NECIC’s Barrier Checklist helps our Staffing Specialists identify any obstacles preventing success in the work force. As an alternative staffing agency NECIC is able to help applicants be better equipped for employment, including funds to provide work boots or gas for your car, help buying groceries, and sometimes bigger things like paying rent or helping with a car repair.

Lorine's Little Learners Child Care And Learning Center Quality Childcare In The Heart Of The North End

Providing high-quality childcare and education in a loving environment to all children, families and single parents is the mission of Christole Page.

Page is the owner of Lorine's Little Learners Child Care and Learning Center, formerly known as Happy Time Child Care Center.

In 2016, Page became the owner of the childcare center at 276 Harker St., which was managed by Inez Shepard, for close to 50 years. Page changed the name of the center in memory of her grandmother.

"The inspiration behind opening a childcare center was my love for children and my background in social work. I have the ability to work with families and provide a necessary service for families to keep their children safe," Page said. "My mentors are Buffi Stillwell-Williams and Mrs. Shephard. Mrs. Shephard touched so many lives through her childcare program and I aspire to do the same."

Lorine's Little Learners serves children ages 6 weeks old up to 10 years old. The center is open Monday through Friday from 6 a.m. until 6 p.m. meeting the needs of families, providing a safe, secure space for children to thrive.

"We currently serve approximately 20 families and expect to serve much more when the health care pandemic is not at the current levels. Additionally, we expect to serve at least 8 more families during the summer months," Page said. An average day is super busy! From the time of opening at 6:00 a.m., children begin to arrive, and the last child normally leaves about 5:30 p.m. (although we are open until 6:00 p.m.). We have many fun - filled learning activities planned throughout the day. We also have some children that

attend other preschool programs, so we get them on and off the bus."

"We assist our virtual learning students with their work during the day and we have homework help in the evenings for school age children. We offer a hot breakfast and lunch. We recently started a diapers and wipes program where the Center will provide diapers and wipes for families," Page said.

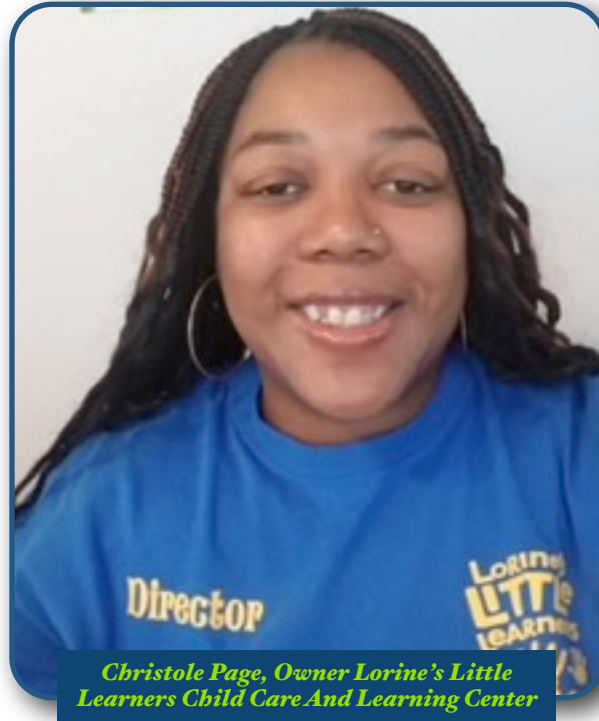
For the 2021-2022 school year, Lorine's Little Learners is providing transportation to and from school and from the Center to the children's home.

The Center offers a school age camp that is filled with field trips and enrichment activities. Unfortunately, during the summer of 2020 field trips were cancelled due to the COVID-19 pandemic.

Page says the pandemic has affected the Center's enrollment but not the quality of services which ensure the children's wellbeing and health.

"The pandemic has affected the business mostly through a reduction in families that we serve. A lot of families are keeping their children at home or having family members care for their children. A positive that has come from this is the children we

serve are able to get more one on one time with teachers and teachers are able to learn the needs of each child. Some of the changes we have made include an app that allows parents to check their children in and out and answer health questions about their child. The app also allows teachers and parents to communicate about the children's day. We have also limited people walking through the Center. We have a drop off and pick-up policy to reduce the spread of germs throughout the building during the pandemic," Page said.



Christole Page, Owner Lorine's Little Learners Child Care And Learning Center

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The success of the Center is attributed to the strong relationships that have been built with the families served and an exceptional staff.

“The secret to the success of my business is that we treat all of the children we care for just like families. Our organization is a family, from the staff to the children we care for and their parents, Page said.

“What makes a great daycare is a caring, educated and attentive staff. At Lorine's Little Learners all of our lead teachers have or are in the process of obtaining their CDA (child development associate credential). What makes a great daycare is understanding the needs of the children and their families. Every child is different and does not learn or adjust to change the same so it is important to understand that and make those adjustments for each child as necessary,” Page said.

Page has some helpful tips for parents looking for a daycare and educational program.

“Look at the licensing reports, take a tour and get a feel for the Center and the staff before you enroll. Don't be afraid to ask

questions and ask to see the curriculum,” Page said.

Lorine's Little Learners Child Care and Learning Center (Currently a 1-star center but going for a 3- star) can be reached by calling 419-522-0056. Parents may also reach out via email at pagec.company@gmail.com. The center is open Monday through Friday from 6:00 a.m. through 6:00 p.m.

Chucks And Pearls - Ladies...What's Your Purpose?

On January 20, 2021 Inauguration Day so many felt a sense of pride and overwhelming joy to witness this nation's first woman of color Vice President, Kamala Harris. In celebration, women all over were pulling out their “chucks and pearls” in emulation of Harris who is known for wearing her Converse shoes and pearl necklaces during the campaign last year.

Oasis Charities' Keisha Allen wanted to create an event to empower ALL women everywhere by coordinating an event to do just that. Allen, along with her sister-friends Jessica Luttrell, Latonya Cotton, and Tiffany Wilson put together this program to encourage women to find their purpose and walk in it.

This event will have 2 dynamic keynote speakers:

Buffi D. Williams, MSSA, LSW, LICDC, Program Director, Sisters' Building Sisters'. Her belief is it is much more impactful to focus on solutions rather than problems. Buffi is currently creating an "emotional wellness" center focused on more straightforward solutions to life's complex problems.



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Chucks And Pearls Continued From Page 10

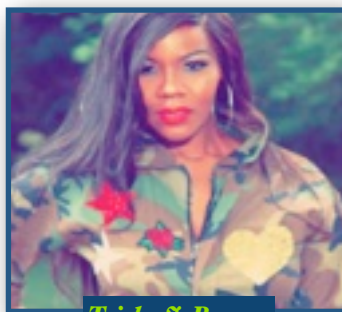
Teisha J. Brown, actress, singer, and director is the third member of R&B group, Brownstone. Inspired by her family legacy and cousin (the late B.B King) she has a passion for blues, R&B, and gospel music. Not only is Teisha an accomplished professional singer, yet she has successfully mastered a career in acting. She has graced the stage utilizing both talents for twenty plus years.

In addition, there will also have a dance performed by another Mansfield native **Ruchelle Pride**. The day is going to be filled with lots of interaction, activity, and fun. "Our hope is that each woman in attendance will leave this event empowered and ready to walk in their purpose. Thanks, NECIC and the entire team for making this event happen!" Allen explained.

This event will be held March 20, 2021 from 11am-4pm at NECIC, 134 N. Main St. Mansfield. Masks are required and social distancing will be strictly enforced.



Buffi D. Williams,
MSSA, LSW, LICDC



Teisha J. Brown



Ruchelle Pride

NECIC Microbusiness Development Course

**Always wanted to start a business?
Need funding to kickstart your idea?**

You've always wanted to start your own business, but you don't know where to start. Maybe you're a farmer that wants to start a business to grow and sell food in Mansfield. You might be scared, though, that your idea isn't good enough or that you don't have what it takes to make it a success.

If you are serious about starting your own business and being your own boss then our Microbusiness Development Course is perfect for you. This program is made possible by the generous support from the Ohio Community Development Corporation Association (OCDCA).

Registration is open for 2021! Register quickly before spots fill up! We will run seven cohorts in 2021, so don't worry if you missed enrollment for one cohort, you can always register for another one. We did this in order to give more people the opportunity to participate. Classes scheduled to begin in January, March, April, June, August, September, and November.

There will be two classes per week, Mondays and Wednesdays from 4:30-6pm, with each class lasting 90 minutes. **The fee to register is \$10.** Questions? Please contact NECIC at 419-522-1611.

UPCOMING EVENTS:



Raising Richland Community Garden Summit Goes Virtual In 2021

Starting **Thursday, March 11** access a free video library for garden enthusiasts from the safety and comfort of home. Videos will be updated throughout the gardening season so check back often! <https://richland.osu.edu>

Drive Thru Easter Celebration

On **Saturday, March 27** there will be over twenty local organizations passing out Easter goodies from noon to 2:00 pm at South Park, 100 Brinkerhoff Ave., Mansfield. Coe and join the fun!!



NECIC To Host Annual 60/60 Clean Up

On **Thursday, April 22** from 5:00 to 6:00 pm join NECIC for our annual North End clean up. Our goal is to organize at least 60 volunteers to pick up litter for 60 minutes. Meet up at the Blust Avenue Teaching Garden 417 Blust Ave., Mansfield. Clean up supplies provided. Stay tuned to NECIC Facebook for updates, especially in case of inclement weather.

NECIC
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Address Label Here